

HI Canada Board of Directors Board Meeting February 1, 2025

Warm greetings to all our valued HI Members, HI Canada Affiliates, and staff. The HI Canada Board of Directors held a successful virtual meeting February 1, 2025 to discuss key updates and decisions for the continued growth and success of HI Canada. A range of important topics were covered.

Financial & Operations Update

A financial review was conducted, with discussions on the impact of the Jasper wildfires and changes in the budget due to staff accommodations. Updates were provided on potential partnerships and property acquisitions.

Operational Report

Updates were provided on Jasper rebuild plans and Victoria operational challenges. A cost-benefit analysis will be conducted for Victoria and Fernie redevelopment projects, including potential partnerships.

Budget Review FY2025

The board reviewed the budget and discussed additional funding needs, including a CEO compensation review. The budget for FY2026 was approved with amendments.

Committee Updates

- **Audit & Finance Committee:** Provided updates on audit plans and the transition from review statements to compilation statements.
- **Governance Committee:** Discussed policy monitoring, review processes, and the need for a consultant for policy manual review.
- **Ownership Linkage & Membership Committee:** Reviewed the Membership Engagement Strategy and selected a consultant for stakeholder engagement.
- **Board Development Committee:** Scheduled meetings to discuss onboarding new members.
- **CEO & International Relationships Committee:** Provided updates on youth engagement initiatives and international board chair collaborations.
- **CEO Advisory Committee:** Upcoming meeting planned to discuss Jasper and Victoria projects.

HR HUB Presentation

A presentation was given on the new HR HUB, followed by a Q&A session.

Governance Process

The board reviewed the meeting calendar and decided to relocate the October 2025 meeting due to renovations in Victoria. Board education topics were also discussed, with plans to invite an external speaker.

Policy Monitoring

Discussions were held on governance processes and responsibilities, with a governance consultant planned.

Sub-Entities Update

An update was provided on the dissolution of legal entities. The board approved a motion to release CHA BC restrictions on funds from the HI Vancouver Central sale for hostel development and operations.

The next Board meeting will be held in Montreal in April 2025, and we look forward to continuing our work together to advance the HI Canada mission.

On behalf of the HI Canada Board of Directors, we wish you all the best and encourage you to continue enjoying the experiences our network has to offer.



Lenore Neudorf
HI Canada Board of Directors Chair